We, the faculty of the Department of Media Culture, oppose the imposition of changes in governance structures without due process of consultation with faculty and other stakeholders such as the standing By-Laws Committee, and without results approved by a majority of instructional staff resulting from established democratic procedures. Therefore, we reject the proposal issued by the Office of the President on March 3, 2021, due to its diminishment of faculty leadership and failure of due process.

March 4, 2021