



**College Council Executive Committee**  
**John Verzani, Chair**  
**George Sanchez, Vice Chair**  
**Francisco Soto, Secretary**  
**Mary Murphy**  
**Tom Tellefsen**  
**Jane Marcus Delgado**

March 30, 2020

President William Fritz  
College of Staten Island

Dear President Fritz,

We heard the good personal news of VP Ken Iwama, a great opportunity for him. We wish him well.

As the elected faculty and staff leaders at CSI, we write to make suggestions moving forward during these difficult and challenging times.

It is our strong belief that the CSI budget picture for next year will not be favorable, and considerable efficiencies will be necessary to proceed. With that as background, we wish to offer our suggestions for reorganizing the portfolio of your cabinet in a more traditional manner:

- We suggest not seeking a replacement for VP Iwama and not hiring a VP for facilities. Rather, we suggest you follow the model used at nearly every other CUNY unit and colleges and universities across the country and search for a VP of Finance and Administration to oversee the bulk of the two portfolios currently assigned. Any excess, should be, if reasonable, assigned to VP Borrero, who has had her personal portfolio significantly decreased this past year.
- We suggest holding off on hiring a Dean for the School of Education. We are not in a position to afford this position, at least in the short term.

These suggestions would save the college significant funds: both the salaries of two ECP positions, and additional savings in support staff.

Now is the time to make these decisions. Though it is a significant change from your plans of a month ago, this next academic year is going to be one of difficult decision making. Before cutting back elsewhere, showing leadership at this point in trimming expenses on your cabinet costs will go a long way to showing that no entity is immune to the budget crisis.

Regards,

The College Council Executive Committee